

# School Uniform Policy 2022-23

Rodmarton Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share the same commitment. All staff and volunteers are subject to an enhanced DBS check. We have carefully considered and analysed the impact of this policy on equality and the possible implications for pupils with protected characteristics, as part of our commitment to meet the Public Sector Equality Duty requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations.

Approved by:	Governing Body	Date: February 2023
Last reviewed on:	N/A	
Next review due by:	February 2026	

#### Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to take a pride in their personal appearance.

#### Aims and objectives.

Our policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride in our school;
- helps to create a sense of community and belonging towards the school;
- identifies the children with the school;
- supports our commitment to inclusion;
- prevents children from wearing 'fashion clothes' that could be distracting in class;
- is practical, smart and designed with health and safety in mind;
- is considered good value for money by most parents.

# **Purchasing School Uniform**

Items of uniform can be bought with the school logo on from Price and Buckland: https://www.pbuniform-online.co.uk/schools/rodmarton-school.html whilst other plain items of the same colour are easily available, at very competitive prices, at local shops including supermarkets. A complete list of the items needed for school uniform, including those for P.E. and Outdoor Learning, is included in this policy.

#### **Uniform Assistance**

The school supports vulnerable families in meeting the costs of uniform by providing one item of branded uniform (a sweatshirt, cardigan or polo shirt) free of charge every year. This is provided during the autumn term and is funded from Pupil Premium funds.

# School Uniform List.

# Winter Uniform

Black/Grey skirt or Black/Grey trousers Royal Blue polo shirt Royal blue school sweatshirt/cardigan Black/grey socks or tights Summer Uniform Black/Grey Shorts Pale blue check/striped dress White socks-summer School sweatshirt/cardigan (royal blue) Royal Blue Fleece (outdoor wear only) Shoes

# Smart black school shoes or sensible trainers suitable for PE.

# PE Uniform

Royal blue PE t-shirt Navy/black PE shorts/leggings School sweatshirt **Forest School** Seasonal clothes that cover arms and legs and can get dirty. **Additional items** Bookbag (these are supplied when your child starts in Reception) PE bag Waterproof coat Sun hat/Winter hat Wellies for the field

# Jewellery

For health and safety reasons, we do not allow children to wear jewellery. The exception to this rule is small objects of religious significance or stud earrings. Children are required to remove any items during PE lessons to prevent them from causing injury. Your child's class teacher will advise you when PE lessons are to take place. Please note: Teachers are not permitted to remove earrings.

#### Hair and Hair Accessories

The policy does not distinguish between boys' hair and girls' hair. We expect all our children to have natural coloured hair, without any shaved patterns. The school reserves the right to make a judgement on where pupils' hairstyles are inappropriate for the school environment; however, will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics. Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. Long hair must be tied up during practical lessons, e.g. during PE. Hair bands, ribbons/bows or 'scrunchies' should be plain. Hair bands should not have large objects attached to them such as flowers. We do not allow headwear to be worn during class time or inside school buildings, except for religious or medical reasons.

# Make-up and nail varnish

Make up and nail varnish should not be worn to school.

# **Watches**

Only analogue, digital or analytical watches. No smart watches allowed.

# Expectations.

We expect all pupils to comply with this uniform policy, which will be monitored by staff. They will give any pupils and families not following the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

# The Role of Parents.

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE Kit, that it is clean, in good repair and that their child's name is clearly labelled on all items.

# The Role of Governors.

The governing body will review this policy and make sure that it is appropriate for the school context, is implemented fairly across the school, takes into account the views of parents and pupils and offers a uniform that is appropriate and safe for all pupils.

# Equality Impact Assessment.

We as a school have a commitment to provide equality. Therefore, an equality impact assessment has been undertaken and we believe this policy is in line with the Equality Act 2010 as it is fair, does not prioritise or disadvantage any pupil. Instead, it helps promote equality at Rodmarton School.

# Persistent non-wearing of uniform

We would always make contact with families of children who persistently do not wear school uniform to try and ascertain the reason for this. We would deal with each case on a case-by-case basis, but it remains our policy that school uniform should be worn.